



Coral Beach Farms is the northernmost large-scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm and shipped to our customers worldwide.

<b>Job Title:</b>	Tractor Operator Assistant	<b>Start Date:</b>	July
<b>Department:</b>	Picking	<b>Reports to:</b>	Picking Supervisor
<b>Job Purpose</b>			
To move the cherry containers from the field to the tractor so that they can be transported to receiving area			
<b>Job Responsibilities</b>			
<ul style="list-style-type: none"> <li>• Loading cherry totes onto the bin trailers safely and efficiently without damaging the fruit or oneself</li> <li>• Ensuring all faults and maintenance issues are reported to your picking supervisor</li> <li>• Take part in Health and Safety awareness training</li> </ul>			
<b>Job Tasks &amp; Activities</b>			
<ul style="list-style-type: none"> <li>• Assist tractor drivers with loading of trailers</li> <li>• Provide the tractor driver with directions to the tractor rows that need pick up.</li> <li>• Assist with field clean up at the end of the work day to ensure that the area is free from cherry totes.</li> </ul>			
<b>Skills &amp; Qualifications</b>			
<ul style="list-style-type: none"> <li>• Fluent in English</li> <li>• Must be in good health and able to carry out physically demanding tasks as required</li> <li>• Must be a flexible team player who works well in a busy and demanding environment</li> <li>• Good eye for detail and quality maintenance</li> <li>• Able to work for extended periods of time in a focused, safe and professional manner</li> <li>• Clean class 5 driver's license an asset</li> <li>• Valid First Aid qualification an asset</li> </ul>			
<b>Working Conditions</b>			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> <li>• This is a farming environment and days off may be extremely limited during our picking season</li> <li>• Work is conducted outside, it is advisable to be prepared for weather by wearing layered clothing</li> <li>• Keep hydrated</li> <li>• Work hours are not calendar based, but are dependent on crop maturity and weather</li> <li>• Work hours are generally at least 60 hours per week and can be longer</li> <li>• Successful candidates begin work at 5:00am</li> <li>• As agricultural employment that overtime provisions do not apply for these positions</li> </ul> <p style="text-align: center;">Applicants must be available from <b>mid-June</b> until <b>early to mid-September</b></p>			
<b>Performance Measures (Factors defining success)</b>			
<ul style="list-style-type: none"> <li>• No damage to self, others, equipment or fruit</li> <li>• Safely keeps up with pace of tractor</li> </ul>		<ul style="list-style-type: none"> <li>• Ability to work well with others</li> <li>• Attendance and punctuality</li> </ul>	
<b>Job Category:</b>	Field	<b>Location:</b>	Lake Country
<b>Employment Status:</b>	Seasonal – Full Time	<b>Manages Others:</b>	No
<b>Hourly Wage:</b>	Start at \$12/hour		
<b>Approved by:</b>	David Geen	<b>Date Approved:</b>	January 5, 2017