



Coral Beach Farms is the northernmost large-scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm and shipped to our customers worldwide.

Job Title:	Picking Team Leader	Start Date:	July
Department:	Picking	Reports to:	Harvest Manager
Job Purpose			
Lead our cherry picking teams out in the field to insure safe and efficient cherry picking			
Job Responsibilities			
<ul style="list-style-type: none"> • Manage cherry picking teams to ensure safe and efficient cherry picking and safe tree line movement • Maintaining our quality driven processes and attitude with all staff • Take part in Health and Safety training • Discuss QC reports with the Quality control team and the cherry picker in order to resolve issues • Ensure all trees in picking block are picked clean of cherries, with minimal amounts on the ground. • Assist the Harvest Manager when required • Attend daily morning meetings and debrief your team • Assist with any team or individual issues • Endure that all ladder usage and movements are executed safely. Maintain ongoing training in this area • Give pickers tote feedback from payroll regarding daily bonuses awarded 			
Job Tasks & Activities			
<ul style="list-style-type: none"> • Direct supervision of 20-25 pickers, tractor drivers and swampers • Training and maintaining health and safety standards • Training and maintaining efficient cherry picking standards on an ongoing basis • Ensuring any faults, quality or maintenance issues are reported to the Harvest Manager 			
Skills & Qualifications			
<ul style="list-style-type: none"> • Previous experience in cherry production is an asset • Strong communications skills • Good attention to detail and accurate reporting • Must be a flexible team player who works well in a busy and demanding environment • Able to work for extended periods of time in a focused, safe and professional manner • Fluent in English (second language an asset). • Valid First Aid qualification preferred (current OFA level 2 or 3 would be an asset) 			
Working Conditions			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> • This is a farming environment and days off may be extremely limited during our picking season • Working is conducted outside, it is advisable to dress in layered clothing • Work hours are not calendar based, but are dependent on crop maturity and weather • Work hours are generally at least 70 hours per week and can be longer • Successful candidates begin work at 4:30am • As agricultural employment that overtime provisions do not apply for these positions <p style="text-align: center;">Applicants must be available from early July until early to mid-September</p>			

Performance Measures (Factors defining success)			
<ul style="list-style-type: none"> • No incidents on team • Minimal damage to trees and cherries • Records updated daily 		<ul style="list-style-type: none"> • Trees picked cleanly • Ability to work well with others • Attendance and punctuality 	
Job Category:	Field	Location:	Lake Country or Vernon
Employment Status:	Seasonal – Full Time	Manages Others:	Yes
Hourly Wage:	\$17/hour		
Approved by:	David Geen	Date Approved:	February 25, 2015
Please apply online at www.coralbeach.ca			