



Coral Beach Farms is the northernmost large scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm and shipped to our customers worldwide.

<b>Job Title:</b>	Field QC Worker	<b>Start Date:</b>	July
<b>Department:</b>	Picking	<b>Reports to:</b>	Picking Supervisor
<b>Job Purpose</b>			
To monitor the picker's quality of picking and the safe handling of fruit from tree to tote in order to instill awareness and product safety overall			
<b>Job Responsibilities</b>			
<ul style="list-style-type: none"> <li>Inspect random picker's totes following quality procedures</li> <li>Educate pickers on safe fruit handling practices</li> <li>Communicate areas of improvement in a positive manner</li> <li>Report results and deficiencies in a timely manner to Team Leaders and Crew Leaders</li> <li>Take part in Health and Safety training and Field Quality Control training</li> </ul>			
<b>Job Tasks &amp; Activities</b>			
<ul style="list-style-type: none"> <li>Randomly inspect cherry picker totes for quantity and quality</li> <li>Inform/educate pickers of non-compliance when found</li> <li>Report inspection results to field manager daily</li> <li>Keep field-testing equipment clean and in good order</li> </ul>			
<b>Skills &amp; Qualifications</b>			
<ul style="list-style-type: none"> <li>Agility &amp; stamina</li> <li>High school diploma or equivalent</li> <li>Good eye for detail and quality assurance</li> <li>Able to work for extended periods of time in a focused, safe and professional manner</li> <li>Must be a flexible team player who works well in a busy and demanding environment</li> </ul>			
<b>Working Conditions</b>			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> <li>This is a farming environment and days off may be extremely limited during our picking season</li> <li>Work is conducted outside, it is advisable to prepare for weather by wearing layered clothing</li> <li>Be sure to hydrate yourself</li> <li>Work hours are not calendar based, but are dependent on crop maturity and weather</li> <li>Work hours are generally at least 60 hours per week and can be longer</li> <li>Successful candidates begin work at 6:00am</li> <li>As agricultural employment, that overtime provisions do not apply for these positions</li> </ul> <p style="text-align: center;">Applicants must be available from <b>early July</b> until early to <b>mid-September</b></p>			
<b>Performance Measures (Factors defining success)</b>			
<ul style="list-style-type: none"> <li>Maintain consistently high cherry tote quality and quantities</li> <li>Ability to work well with others</li> </ul>		<ul style="list-style-type: none"> <li>Attendance and punctuality</li> <li>Daily record taking and reporting is essential</li> </ul>	
<b>Job Category:</b>	Field	<b>Location:</b>	Lake Country or Vernon
<b>Employment Status:</b>	Seasonal – Full Time	<b>Manages Others:</b>	No
<b>Hourly Wage:</b>	Start at \$13/hour		
<b>Approved by:</b>	David Geen	<b>Date Approved:</b>	February 25, 2015