



Coral Beach Farms is the northernmost large-scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm and shipped to our customers worldwide.

Job Title:	Cherry Picker	Start Date:	July
Department:	Picking	Reports to:	Picking Supervisor
Job Purpose			
To pick cherries in the orchard with minimal damage to the fruit ,tree, yourself and others			
Job Responsibilities			
<ul style="list-style-type: none"> • To pick the fruit safely without damage to oneself, the fruit, or the tree • Take direction from Picking Supervisor and Field QC teams • Manage your picker tags • Manage your count of totes • Take part in Health and Safety training and ongoing ladder training 			
Job Tasks & Activities			
<ul style="list-style-type: none"> • Picking cherries according to our quality standards and processes • Use and move ladder safely • Safe handling and use of an orchard ladder in order to minimize damage to trees and oneself 			
Skills & Qualifications			
<ul style="list-style-type: none"> • Agility, stamina, in good physical condition • Good eye for detail and quality assurance • Able to take direction from supervisors and management when required • Able to work for extended periods of time in a focused, safe and professional manner • Must be a flexible team player who works well in a busy and demanding environment • Picking experience an asset but not required, as full training is provided 			
Working Conditions			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> • This is a farming environment and days off may be extremely limited during our picking season • Most work days start at 5am and run until early afternoon, • Work hours are not calendar based, but are dependent on crop maturity and weather • Work hours are generally at least 60 hours per week and can be longer • As agricultural employment, overtime provisions do not apply for these positions • Applicants must be available from early July until early to mid-September • Accommodation is a campsite environment with cooking, washroom and shower facilities. Applicants must supply their own tent and bedding. • All applicants are interviewed and screened. • Be aware that you must be able to live and get along in this tented community consisting of people from a wide range of cultures • Pickers are paid by the pound with the average picker earning around \$130-\$250 per day depending on experience and quality • Work is conducted outside, it is advisable to be prepared for weather by wearing layers • Keep yourself hydrated 			

Performance Measures (Factors defining success)			
<ul style="list-style-type: none"> • Cherries picked carefully with the stem attached and no injuries to yourself, the tree (spurs) or the fruit • Only full totes picked, no bruised cherries, totes to be free of leaves and twigs. • Ability to work well with others and attendance. 			
Job Category:	Field	Location:	Lake Country / Vernon
Employment Status:	Seasonal	Manages Others:	No
Hourly Wage:	Piece Rate: As discussed in interview		
Approved by:	David Geen	Date Approved:	February 25, 2015
Please apply online at www.coralbeach.ca			