



EMPLOYEE REFERRAL PROGRAM

Coral Beach Farms is looking for the best team members available and we will pay you to find them!

As part of our comprehensive recruitment strategy, it is the policy of Coral Beach Farms to encourage its own employees to assist with the recruitment of new employees within our Seasonal positions. Refer a qualified individual for a position either as a farm worker or for a position within the processing plant and you could be eligible to receive a monetary reward. To be eligible, your referral must be hired into one of the above positions and stay in that job for the duration of the season and a minimum of 30 working days. If picking cherries, he/she must meet a daily average minimum of 20 totes per day. You must also be employed for a minimum of 30 working days and through to the end of harvest, in the same picking season to which you have successfully referred a candidate. The referred candidate must remain in the **same position** in which they were hired for the duration of the season. Referees will receive a reward of \$250.00, for each successful referral, which will be paid to you 30 days after the end of the picking season.

Who Can Be Referred?

Qualified referrals include individuals who (1) are not currently employed by Coral Beach Farms and have not previously been employed with Coral Beach Farms; (2) have not previously been referred by another individual and (3) have not received an interview for the position.

Candidates must demonstrate that they have the qualifications required for the position and have a good employment record.

How Do I Refer Someone?

Our online application system will track referrals. Simply include who you were referred by in the "Referred By" section of the application. This section must include a first and last name to qualify. Referrals will not be accepted after an individual has been offered an interview.

If you have any questions regarding the referral program, please contact Human Resources at hr@coralbeach.ca or 250-766-5393.