



Coral Beach Farms is the northernmost large-scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm and shipped to our customers worldwide.

Job Title:	Sorting Supervisor	Start Date:	June/July/August
Department:	Sorting	Reports to:	Plant Manager
Job Purpose			
To supervise sorting department			
Job Responsibilities			
<ul style="list-style-type: none"> • Educating and maintaining awareness of proper sorting techniques with sorters • Monitoring quality driven processes and attitude with all staff • Record daily staff hours and provide to payroll at end of day • Attention to daily briefings held by Quality Manager • Educating sorters when required • Take part in Health and Safety training and awareness 			
Job Tasks & Activities			
<ul style="list-style-type: none"> • Supervision of personnel and equipment within the sorting department • Ensuring any quality or maintenance issues are dealt with in a timely manner 			
Skills & Qualifications			
<ul style="list-style-type: none"> • High school diploma or equivalent education • Knowledge of Spanish desirable • Minimum of 1-2 years experience in a supervisory role (in a similar environment would be desirable) • Good eye for detail and quality maintenance • Must be in good general health and able to stand for extended periods of time • Must be a flexible team player who works well in a busy and demanding environment 			
Working Conditions			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> • This is a farming environment and days off may be extremely limited during our picking season • Work hours are not calendar based, but are dependent on crop maturity and weather • Expect 50 - 80 hours per week, rotated shifts available to ensure sufficient rest • Expect shifts to run between 8am and 11pm depending on picking locations (10-14 hour shifts common) • As agricultural employment that overtime provisions do not apply for these positions <p>Applicants must be available from mid-June until early to mid-September</p>			
Performance Measures (Factors defining success)			
<ul style="list-style-type: none"> • Success is based on the success rate of the team • Ability to work well with others • Attendance and punctuality 			
Job Category:	Plant	Location:	Lake Country
Employment Status:	Seasonal – Full Time	Manages Others:	Yes
Hourly Wage:	\$15-20/Hour		
Approved by:	David Geen	Date Approved:	March 2016
Please apply online at www.coralbeach.ca			

