



Coral Beach Farms is the northernmost large-scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm and shipped to our customers worldwide.

<b>Job Title:</b>	Safety Officer & First Aid Attendant	<b>Start Date:</b>	June/July
<b>Department:</b>	Health & Safety	<b>Reports to:</b>	Operations Manager
<b>Job Purpose</b>			
To help enforce a safe working environment and allow immediate access for medical aid should the need arise			
<b>Job Responsibilities</b>			
<ul style="list-style-type: none"> <li>• Be prepared and available to respond to first aid emergencies</li> <li>• Keep inventory of supplies in First Aid room</li> <li>• Educate staff on safe work practices</li> <li>• Submit timely and detailed reporting on activities, incidents, and near misses</li> <li>• Conduct incident investigations with supervisor</li> </ul>			
<b>Job Tasks &amp; Activities</b>			
<ul style="list-style-type: none"> <li>• Respond to all first aid incidents, refer to medical aid appropriately</li> <li>• Assess extent of injuries or illness, and administer medical treatment within the limits of your training</li> <li>• Administer pre-hospital emergency care in trauma situations</li> <li>• Report any first aid supplies needed to the Health &amp; Safety Manager</li> <li>• Check on condition of first aid station daily and record dates of inspection</li> <li>• Arrange transport to hospital or other medical facility for further medical care, accompany if needed</li> <li>• Document and record nature of injuries and treatment provided immediately</li> <li>• Other Health and Safety tasks and documentation as deemed necessary by the H&amp;S Manager</li> <li>• Assist in other activities under Operations Manager instructions</li> </ul>			
<b>Skills &amp; Qualifications</b>			
<ul style="list-style-type: none"> <li>• Occupational First Aid (OFA) Level 2 or 3</li> <li>• 2 years of experience desirable</li> <li>• Fluent in English / Knowledge of Spanish an asset, but is not required</li> </ul>			
<b>Working Conditions</b>			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> <li>• Expect 50 - 80 hours per week, rotated shifts available to ensure sufficient rest</li> <li>• Expect shifts to run between 8am and 11pm depending on picking locations (10-14 hour shifts common)</li> <li>• As agricultural employment that overtime provisions do not apply for these positions</li> </ul> <p style="text-align: center;">Applicants must be available from <b>mid-June</b> until <b>September</b></p>			
<b>Performance Measures (Factors defining success)</b>			
<ul style="list-style-type: none"> <li>• All medical issues responded to and reported in a timely manner</li> <li>• First Aid stations and Emergency Transport Vehicle kept fully stocked and available for service</li> <li>• Ability to work well with others</li> <li>• Attendance and punctuality</li> </ul>			
<b>Job Category:</b>	Field / Plant	<b>Location:</b>	Lake Country
<b>Employment Status:</b>	Seasonal - Full Time	<b>Manages Others:</b>	No
<b>Hourly Wage:</b>	\$15 - \$18/hour		
<b>Approved by:</b>	David Geen	<b>Date Approved:</b>	March 2016

so & firstaidattendant