



Coral Beach Farms is the northernmost large scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm and shipped to our customers worldwide.

<b>Job Title:</b>	Box Making Worker	<b>Start Date:</b>	June/July
<b>Department:</b>	Box Making	<b>Reports to:</b>	Box Making Supervisor
<b>Job Purpose</b>			
To prepare all boxes, lids, and bags for box filling area			
<b>Job Responsibilities</b>			
<ul style="list-style-type: none"> <li>• Maintaining sufficient levels of available boxes for the box filling area</li> <li>• Prepare orders under Supervisor's instruction</li> <li>• Keep boxes, bags, soakers, and lids available for your stations</li> <li>• Wrap all pallets when completed and move them when required</li> <li>• Take part in Health and Safety training</li> </ul>			
<b>Job Tasks &amp; Activities</b>			
<ul style="list-style-type: none"> <li>• Assembling cardboard boxes</li> <li>• Palletizing boxes in preparation for box filling</li> <li>• Will be trained to operate pallet jack</li> <li>• Ensuring any faults, quality or maintenance issues are reported to your supervisor</li> <li>• Keep work area free from mess and debris</li> </ul>			
<b>Skills &amp; Qualifications</b>			
<ul style="list-style-type: none"> <li>• Fluent / reasonable English</li> <li>• Good eye for detail and quality assurance</li> <li>• Able to take direction from supervisors and management when required</li> <li>• Able to work for extended periods of time in a focused, safe and professional manner</li> <li>• Must be in good general health and able to stand for extended periods of time</li> <li>• Must be a flexible team player who works well in a busy and demanding environment</li> </ul>			
<b>Working Conditions</b>			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> <li>• Area can be quite warm, be sure to wear light clothing and keep hydrated</li> <li>• This is a farming environment and days off may be extremely limited during our picking season</li> <li>• Work hours are not calendar based, but are dependent on crop maturity and weather</li> <li>• Expect 50 - 80 hours per week, rotated shifts available to ensure sufficient rest</li> <li>• Expect shifts to run between 8am and 11pm depending on picking locations (10-14 hour shifts common)</li> <li>• As agricultural employment that overtime provisions do not apply for these positions</li> </ul> <p style="text-align: center;">Applicants must be available from June/July until September</p>			
<b>Performance Measures (Factors defining success)</b>			
<ul style="list-style-type: none"> <li>• Boxes made according to specifications and target levels</li> <li>• Work area is kept clean and tidy</li> </ul>		<ul style="list-style-type: none"> <li>• Ability to work well with others</li> <li>• Attendance and punctuality</li> </ul>	
<b>Job Category:</b>	Plant	<b>Location:</b>	Main Farm
<b>Employment Status:</b>	Seasonal – Full Time	<b>Manages Others:</b>	No
<b>Hourly Wage:</b>	\$13/hour		
<b>Approved by:</b>	David Geen	<b>Date Approved:</b>	March 2016

