



Coral Beach Farms is the northernmost large-scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm and shipped to our customers worldwide.

Job Title:	Box Filling Plant Worker	Start Date:	June/July
Department:	Boxing/ Weigh Scales	Reports to:	Boxing Supervisor
Job Purpose			
To fill box to its correct weight at all times			
Job Responsibilities			
<ul style="list-style-type: none"> • Ensure that all packaging is wrapped in accordance to customers specifications • Ensuring that only the highest quality fruit is boxed • Ability to change box sizes and product at short notice • Continuously clean work area • Take part in Health and Safety training 			
Job Tasks & Activities			
<ul style="list-style-type: none"> • Filling boxes with cherries within a processing plant environment • Change scale when required • Remove mat at the end of shift and place in designated area • Maintaining our quality driven processes • Ensuring any faults, quality or maintenance issues are reported to your supervisor • Keep work area clean at all times 			
Skills & Qualifications			
<ul style="list-style-type: none"> • Good eye for detail and quality assurance • Able to take direction from supervisors and management when required • Able to work for extended periods of time in a focused, safe and professional manner • Must be in good general health and able to stand for extended periods of time • Must be a flexible team player who works well in a busy and demanding environment 			
Working Conditions			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> • Working environment can be quite cool, wearing layers is advisable • This is a farming environment and days off may be extremely limited during our picking season • Work hours are not calendar based, but are dependent on crop maturity and weather • Expect 50 - 80 hours per week, rotated shifts available to ensure sufficient rest • Expect shifts to run between 8am and 11pm depending on picking locations (10-14 hour shifts common) • As agricultural employment: overtime provisions do not apply for these positions <p style="text-align: center;">Applicants must be available from June/July until early to September</p>			
Performance Measures (Factors defining success)			
<ul style="list-style-type: none"> • No damage to fruit being boxed • Keeps work areas clean 		<ul style="list-style-type: none"> • Ability to work well with others • Attendance and punctuality 	
Job Category:	Plant	Location:	Main Farm
Employment Status:	Seasonal – Part Time	Manages Others:	No
Hourly Wage:	\$13/hour		
Approved by:	David Geen	Date Approved:	March 2016

boxfillingworker

