



Coral Beach Farms is the northernmost large-scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm and shipped to our customers worldwide.

Job Title:	Box Filling Supervisor	Start Date:	June/July
Department:	Boxing / Weigh Scales	Reports to:	Logistics & Operations Manager
Job Purpose			
To supervise box filling teams and manage scale changes, traceability controls, and inventory controls			
Job Responsibilities			
<ul style="list-style-type: none"> Teaching workers best practice box filling techniques and maintaining awareness of quality Maintain a clean work environment Record daily staff hours and issue to payroll at end of shift Change weight programmed for various packaging Monitoring quality driven processes and attitude with all staff Lead by example in creating a positive and enthusiastic work atmosphere Awareness and ability to inform your staff on MSDS, chlorine, buffer and Scholar Take part in Health and Safety training 			
Job Tasks & Activities			
<ul style="list-style-type: none"> Supervision of personnel and equipment in the box filling department Ensuring any quality or maintenance issues are dealt with in a timely manner 			
Skills & Qualifications			
<ul style="list-style-type: none"> High school diploma or equivalent education Minimum of 1years experience in a supervisory role (in a similar environment would be desirable) Good eye for detail and quality maintenance Must be in good general health and able to stand for extended periods of time Must be a flexible team player who works well in a busy and demanding environment 			
Working Conditions			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> Working environment is quite cool, wearing layers is advisable This is a farming environment and days off may be extremely limited during our picking season Work hours are not calendar based, but are dependent on crop maturity and weather Expect 50 - 80 hours per week, rotated shifts available to ensure sufficient rest Expect shifts to run between 8am and 11pm depending on picking locations (10-14 hour shifts common) As agricultural employment that overtime provisions do not apply for these position <p>Applicants must be available from June until September</p>			
Performance Measures (Factors defining success)			
<ul style="list-style-type: none"> Success is based on the success rate of the team Ability to work well with others and attendance 			
Job Category:	Plant	Location:	Lake Country
Employment Status:	Seasonal – Full Time	Manages Others:	Yes
Hourly Wage:	\$14 - \$16/hour		

boxfillingsupervisor

Approved by:	David Geen	Date Approved:	March, 2016
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