



Job title	<i>Picking Team Leader</i>
Reports to	<i>Crew Manager</i>

Job purpose

Under the direction of the Crew Manager the Team Leader lead our cherry picking teams in the field to insure safe and efficient cherry picking.

Duties and responsibilities

- Manage cherry picking teams of 20+ pickers to ensure safe and efficient cherry picking and safe tree line movement
- Maintaining our quality driven processes
- Take part in Health and Safety training
- Report all received QC reports to Crew Leaders
- Ensure all trees in picking block are picked clean of cherries
- Assist the Crew Leaders and Harvest Manager
- Attend daily morning meetings and debrief your team
- Hold toolbox crew talks in the morning
- Assist with any team or individual issues
- Ensure that all ladder usage and movements are executed safely. Maintain ongoing training in this area

Qualifications

- Previous experience in cherry production is an asset
- Strong communications skills
- Good attention to detail and accurate reporting
- Must be a flexible team player who works well in a busy and demanding environment
- Able to work for extended periods of time in a focused, safe and professional manner
- Fluent in English (second language an asset).
- Valid First Aid qualification preferred (current OFA level 2 or 3 would be an asset)

Working conditions

Our working environment is extremely demanding over a short time period. Applicants should be aware that:

- This is a farming environment and days off may be extremely limited during our picking season
- Working is conducted outside, it is advisable to dress in layered clothing

- Work hours are not calendar based, but are dependent on crop maturity and weather
- Work hours are generally 60+ hours per week and can be longer
- Successful candidates begin work at 4:30am and end work mid afternoon
- Overtime provisions do not apply to this position
- Applicants must be available from early July until early to mid-September

Direct reports

Team Leaders and cherry pickers
