



Job title	<i>Sorting Supervisor</i>
Reports to	<i>Plant Manager</i>

Job purpose

Under the direction of the Plant Manager the Sorting Supervisor will lead the sorting department.

Duties and responsibilities

- Educating and maintaining awareness of proper sorting techniques with sorters
- Monitoring quality driven processes and attitude with all staff
- Record daily staff hours and provide to payroll at end of day
- Attention to daily briefings held by Quality Manager
- Educating sorters when required
- Take part in Health and Safety training and awareness
- Supervision of personnel and equipment within the sorting department
- Ensuring any quality or maintenance issues are dealt with in a timely manner

Qualifications

- High school diploma or equivalent education
- Knowledge of Spanish an asset
- Minimum of 1-2 years experience in a supervisory role (in a similar environment would be desirable)
- Good eye for detail and quality maintenance
- Must be in good general health and able to stand for extended periods of time
- Must be a flexible team player who works well in a busy and demanding environment
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Working conditions

Our working environment is extremely demanding over a short time period. Applicants should be aware that:

- This is a farming environment and days off may be limited during our picking season
- Work hours are not calendar based, but are dependent on crop maturity and weather
- Work hours are generally at least 60+ hours per week
- Overtime provisions do not apply for this position
- Applicants must be available from June until early to mid-September

Direct reports

Sorting department employees
