



Coral Beach Farms is the northernmost large-scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm, and shipped to our customers worldwide.

Job Title:	Picking Supervisor	Start Date:	July 2012
Department:	Picking	Reports to:	Field Manager
Job Purpose			
Lead our cherry picking teams out in the field to insure safe and efficient cherry picking!			
Job Responsibilities			
<ul style="list-style-type: none"> • Manage cherry picking teams to ensure safe and efficient cherry picking and safe tree line movement. • Maintaining our quality driven processes and attitude with all staff. • Take part in Health and Safety training 			
Job Tasks & Activities			
<ul style="list-style-type: none"> • Direct supervision of 20-25 pickers, tractor drivers and swampers. • Training and maintaining health and safety standards. • Training and maintaining efficient cherry picking standards. • Ensuring any faults, quality or maintenance issues are reported to the Field Manager. 			
Skills & Qualifications			
<ul style="list-style-type: none"> • Previous experience in cherry production is an asset. • Strong communications skills. • Good attention to detail and accurate reporting. • Must be a flexible team player who works well in a busy and demanding environment. • Able to work for extended periods of time in a focused, safe and cheerful manner. • Fluent in English (second language an asset). • Valid First Aid qualification preferred (current OFA level 2 or 3 would be an asset). 			
Working Conditions			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> • This is a farming environment and days off may be extremely limited during our picking season. • Work hours are not calendar based, but are dependent on crop maturity and weather. • Work hours are generally at least 60 hours per week, and can be longer. • Successful candidates begin work at 5:00am. • As agricultural employment that overtime provisions do not apply for these positions. <p style="text-align: center;">Applicants must be available from early July until early to mid Sept 2012.</p>			
Performance Measures (Factors defining success)			
No incidents on team / Trees picked cleanly / Ability to work well with others and attendance.			
Job Category:	Field	Location:	Lake Country or Vernon
Employment Status:	Seasonal – Full Time	Manages Others:	Yes
Hourly Wage:	\$15/hour plus performance based bonus.		
Approved by:	David Geen	Date Approved:	February 1 st /2012
Please apply online at www.coralbeach.ca			