



Coral Beach Farms is the northernmost large-scale cherry producer in North America. We grow premium cherries along the shores of Okanagan Lake in the renowned Okanagan Valley of British Columbia, Canada. Our cherries are all hand packed in our state of the art facility, located right on our farm, and shipped to our customers worldwide.

Job Title:	Cherry Picker	Start Date:	July 2012
Department:	Picking	Reports to:	Picking Supervisor
Job Purpose			
To pick cherries in the orchard to be processed by the plant minimizing damage to the fruit and tree.			
Job Responsibilities			
<ul style="list-style-type: none"> To pick the fruit safely without damage to yourself, the fruit or the tree. Take direction from Picking Supervisor and Field QC teams and take part in Health and Safety training. 			
Job Tasks & Activities			
<ul style="list-style-type: none"> Picking cherries according to our quality standards and processes. Safe handling and use of ladder. 			
Skills & Qualifications			
<ul style="list-style-type: none"> Agility & stamina Good eye for detail and quality assurance. Able to take direction from supervisors / and management when required. Able to work for extended periods of time in a focused, safe and cheerful manner. Must be a flexible team player who works well in a busy and demanding environment. Picking experience an asset but not required. <p>Successful candidates begin work at 5:00am. Pickers are paid by the pound with the average picker earning around \$125-\$175 per day.</p> <p>Most work days start at 5am and run until early afternoon.</p>			
Working Conditions			
<p>Our working environment is extremely demanding over a short time period. Applicants should be aware that:</p> <ul style="list-style-type: none"> This is a farming environment and days off may be extremely limited during our picking season. Work hours are not calendar based, but are dependent on crop maturity and weather. Work hours are generally at least 60 hours per week, and can be longer. As agricultural employment that overtime provisions do not apply for these positions. Applicants must be available from early July until early to mid Sept 2012. Accommodation is a campsite environment with cooking, washroom and shower facilities with close access to the public beach on the Okanagan Lake. Applicants must supply their own tent and bedding. All applicants are interviewed and screened. 			
Performance Measures (Factors defining success)			
<ul style="list-style-type: none"> Cherries picked carefully with the stem attached and no injuries to yourself, the tree or the fruit Only full totes picked, totes to be free of leaves and twigs. Ability to work well with others and attendance. 			
Job Category:	Field	Location:	Lake Country / Vernon
Employment Status:	Seasonal	Manages Others:	No
Hourly Wage:	Piece Rate \$5/20lbs		
Approved by:	David Geen	Date Approved:	February 1 st /2012
Please apply online at www.coralbeach.ca			